



MARTEN FALLS FIRST NATION #65

Ogoki Post, Ontario P0T 2L0 Tel: (807) 349-2509 Fax: (807) 349-2511

Internal and External Job Posting

Position: Band Representatives Services - Prevention worker- on-reserve (Full-Time)

Start Date: Immediately

Location: Ogoki Post

Posting Closing Date: Open until filled

Reports To:

The Prevention worker reports to and is under the direct supervision of the Child Well-being Band Rep Director

Job Overview

The Prevention Worker will be responsible for developing, implementing, and overseeing prevention programs aimed at addressing various social issues such as substance abuse, mental health, violence, and other community health concerns.

Prerequisites:

- Bachelor's degree in social work, Public Health, Psychology, or a related field.
- Proven experience in prevention work, community outreach, or a related field.
- Strong communication and interpersonal skills.
- Ability to work independently and as part of a team.
- Knowledge of community resources and services.
- Ability to handle sensitive and confidential information.
- Excellent time management and organizational abilities to manage multiple projects and activities simultaneously.
- Strong problem-solving skills to develop and implement effective prevention strategies.
- Experience in designing, implementing, and evaluating prevention programs.
- Ability to work collaboratively with community organizations, schools, healthcare providers, and other stakeholders
- Ability to provide immediate support and resources to individuals in crisis.
- Proficiency with software tools (e.g., Excel, Microsoft Office Suite etc.).
- Experience working in a First Nation community
- Proficiency in Anishinaabemowin an asset

To promote employment equity, Marten Falls First Nation welcome applications from all qualified individuals including indigenous persons, immigrants, members of minority groups, women and persons with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

Confidential Information provided by applicants is used for the purposes of this competition only and is protected in accordance with the Municipal Freedom of Information and Protection of Privacy Act.

Responsibilities and Duties:

- Develop and implement prevention programs and strategies to address community health issues.
- Conduct outreach and education activities to raise awareness about prevention efforts.
- Collaborate with community organizations, schools, and other stakeholders to promote prevention initiatives.
- Provide support and resources to individuals and families affected by social issues.
- Monitor and evaluate the effectiveness of prevention programs and make necessary adjustments.
- Maintain accurate records and prepare reports on program activities and outcomes.
- Attend training sessions and stay updated on best practices in prevention work.
- Other duties as assigned.

Working Conditions:

- Typical office environment with occasional travel required
- Ability to attend evening and weekend meetings or events as needed.

Compensation/Benefits:

- Competitive salary - based on experience and education
- Extended Health Benefits - Dental, and vision insurance
- Paid time off
- Professional development opportunities

As part of our recruitment process you would be required to provide a current Police Vulnerable Sector Check (PVSC) or a criminal record check.

Application Process: Interested candidates should submit a resume, and references to the Human Resources Department.

Stella Idogho, RPR
Manager, Human Resources
Marten Falls First Nation
Ogoki Post, ON, P0T 2L0
humanresources@martenfalls.com
C: 807-935-7347

We appreciate the interest of all applicants, however, only those selected for interviews will be contacted. We will accommodate the needs of applicants in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process. Please advise Human Resources to ensure your accessibility needs are accommodated.

To promote employment equity, Marten Falls First Nation welcome applications from all qualified individuals including indigenous persons, immigrants, members of minority groups, women and persons with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

Confidential Information provided by applicants is used for the purposes of this competition only and is protected in accordance with the Municipal Freedom of Information and Protection of Privacy Act.

To promote employment equity, Marten Falls First Nation welcome applications from all qualified individuals including indigenous persons, immigrants, members of minority groups, women and persons with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

Confidential Information provided by applicants is used for the purposes of this competition only and is protected in accordance with the Municipal Freedom of Information and Protection of Privacy Act.