



MARTEN FALLS FIRST NATION #65

Ogoki Post, Ontario P0T 2L0 Tel: (807) 349-2509 Fax: (807) 349-2511

Internal and External Job Posting

Position: Heavy Equipment Manager (Full-time)

Start Date: Immediately

Location: Marten Falls First Nation- Ogoki Post

Posting Closing Date: Open until filled

The Community:

The Marten Falls First Nation reserve is located at the intersection of the Ogoki and Albany Rivers. It is approximately 400km to the northeast of Thunder Bay. The closest city with year-long road access is Nakina, which is located approximately 160 km to the south. The location of the land makes it a combination of swampy areas and drier, treeless areas. The proximity to the rivers coupled with forests full of White Spruce, Cedar, Balsam, Pine and Tamarack trees allow both ecosystems to thrive. Numerous fish species including pickerel, trout, pike, whitefish and sturgeon and animals such as caribou, bears, moose, beavers, martens, etc. are native to the Marten Falls reserve land.

Reports To

The Heavy Equipment Manager report to and is under the direct supervision of the Band Manager.

Job Overview

Marten Falls First Nations (MFFN) is seeking a dedicated Heavy Equipment Manager to join our team. The Heavy Equipment Manager oversees the acquisition, maintenance, and operation of heavy machinery used in construction, and other projects in MFFN, as well as supervising equipment operators in the community.

Prerequisites:

- Minimum of a High school diploma or equivalent is preferred
- First Aid Certification an asset.
- Hold a valid G Ontario Driver's License

To promote employment equity, Marten Falls First Nation welcome applications from all qualified individuals including indigenous persons, immigrants, members of minority groups, women and persons with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

We appreciate the interest of all applicants, however, only those selected for interviews will be contacted. We will accommodate the needs of applicants in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process. Please advise Human Resources to ensure your accessibility needs are accommodated.

Confidential Information provided by applicants is used for the purposes of this competition only and is protected in accordance with the Municipal Freedom of Information and Protection of Privacy Act.

- Completion of apprentice program in heavy equipment operating or equivalent education is asset
- Evidence of training in the Occupational Health and Safety Act and/or Certification an asset
- Must be willing to provide a current Police vulnerable sector check or a criminal record check

Responsibilities and Duties

The duties include and are not limited to:

- Overseeing the acquisition, maintenance, and operation of heavy machinery;
- Managing equipment budgets and ensuring cost-effectiveness;
- Scheduling and coordinating regular maintenance and repairs;
- Ensuring compliance with safety regulations and industry standards;
- Supervising and training equipment operators and maintenance staff;
- Keeping detailed records of equipment use, maintenance, and repair histories;
- Coordinating with project managers to ensure the availability of equipment as needed;
- Evaluating and recommending new equipment purchases or replacements;
- Troubleshooting equipment issues and resolving operational problems;
- Ensuring the efficient and safe operation of all heavy machinery on-site;
- Other duties as assigned.

Skills:

- Machine operation, maintenance, safety procedures, and problem-solving
- Proficiency in Anishinaabemowin an asset;
- Excellent diagnostic and problem-solving skills, good hand-eye coordination and manual dexterity.
- Experience in heavy equipment operation and maintenance;
- Experience working with a First Nation organization is asset

Working Conditions:

- Environmental Conditions: Primarily Inside/Office environment/outdoor

Compensation/Benefits:

- Salary is competitive - based on experience
- Dental care
- Disability insurance
- Employee assistance program
- Extended health care
- Life insurance
- Vision care

To promote employment equity, Marten Falls First Nation welcome applications from all qualified individuals including indigenous persons, immigrants, members of minority groups, women and persons with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

We appreciate the interest of all applicants, however, only those selected for interviews will be contacted. We will accommodate the needs of applicants in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process. Please advise Human Resources to ensure your accessibility needs are accommodated.

Confidential Information provided by applicants is used for the purposes of this competition only and is protected in accordance with the Municipal Freedom of Information and Protection of Privacy Act.

Please send your resume to the Human Resources Department.

Stella Idogho, RPR
Manager, Human Resources
Marten Falls First Nation
Ogoki Post, ON, P0T 2L0
humanresources@martenfalls.com
C: 807-935-7347

To promote employment equity, Marten Falls First Nation welcome applications from all qualified individuals including indigenous persons, immigrants, members of minority groups, women and persons with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

We appreciate the interest of all applicants, however, only those selected for interviews will be contacted. We will accommodate the needs of applicants in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process. Please advise Human Resources to ensure your accessibility needs are accommodated.

Confidential Information provided by applicants is used for the purposes of this competition only and is protected in accordance with the Municipal Freedom of Information and Protection of Privacy Act.